

Top Trends

Industry Information

- The Other services industry is made up of four sub-industries. The largest is Personal and laundry services, employing 36% of the industry workforce or 3,450 workers. The largest NAICS 4-digit sub-industry is Personal care services with 2,225 people employed. This is followed by Automotive repair and maintenance with 1,895 workers
- From 2011 to 2016 Personal and laundry services increased the most with 465 workers (16%) despite declining over the ten year period. During these five years Religious, grant-making, civic, and professional and similar organizations declined the most, decreasing by 815 workers (-23%)
- The median wage for Other services as of 2016 was \$39,216, well below the average seen for all industries at \$53,880
- Personal and laundry services had incomes decline (-8%) from 2011 to 2016 but employment increased (16%). The opposite was also true of Religious, grant-making, civic, and professional and similar organizations which saw the largest increase in income (14%)

Employment Trends

- In 2006, there were 10,375 people employed in Other services. By 2016, employment in Hamilton dropped by 930 people to 9,445
- This decline in Hamilton from 2006 to 2016 at -9.0% was larger than in other communities as the decline for Ontario was only -3.3%
- The unemployment rate for Other services is among the lowest across all industries despite all the job losses. In 2016, the unemployment rate for this industry was 3.4% while the average for all the industries combined was 6.5%
- Employment in Other services is expected to decline marginally, by -1.6%, in Hamilton from 2018-2013. In Ontario this
 industry is also expected to only grow by -0.6%

Workforce Characteristics

- There is a balance of educational levels in Other services among workers with at least a high school education: 23% have a Secondary school diploma, 21% have an Apprenticeship or Trade certificate, 25% have a College diploma, and 20% have a University education
- The majority of workers (49%) have Skill Level B credentials. These jobs typically require a College diploma or training as an apprentice. This is higher than the share seen in other industries as only 30% are skill level B
- The large share of skill level B workers and workers with an Apprenticeship or Trade certificate is related to the large number of skilled trades workers in the Automotive repair and maintenance sub-industry

Businesses Information

- As of December 2017, there were 3,343 Other services businesses
- Ninety-three percent of businesses in Other Services are under 20 employees. In Hamilton, there are no firms in Other Services that employ more than 100 people
- At 477, the sub-industry Repair and maintenance has the greatest number of businesses with employees

Occupational Information

- The most employed occupations in Other services are: Hairstylists and barbers (1,360 people employed), Automotive service technicians, truck and bus mechanics and mechanical repairers (895), and Estheticians, electrologists and related occupations (480)
- These three jobs have low unemployment rates, particularly Automotive service technicians, truck and bus mechanics and mechanical repairers at 1.2%
- Estheticians, electrologists and related occupations is the most employed overall and entry-level job. It had the largest gains in employment from 2011 to 2016, increasing by 235 workers (96%)
- The occupations that saw the most employment losses from 2011 to 2016 were Professional occupations in religion (down 40%) as well as Retail and wholesale trade managers (down 76%)

Job Postings

• From 2014 to 2017 the number of postings in Other services fluctuated from a low of 117 to a high of 191



Table of Contents

| Section 1: Industry Informationpg |
|---------------------------------------------------------------------------------------|
| Section 2: Employment Trendspg Long-term Trends in Employmentpg Future Trendspg |
| Section 3: Workforce Characteristics |
| Section 4: Number of Businessespg 10 |
| Section 5: Occupational Informationpg 12 |
| Section 6: Job Postings pg 1 |

Section 1: Industry Information

TABLE 1. Employed by Sub-Industry in Other Services (3-Digit NAICS), 2016, Place-of-Work, Hamilton (Census Division)

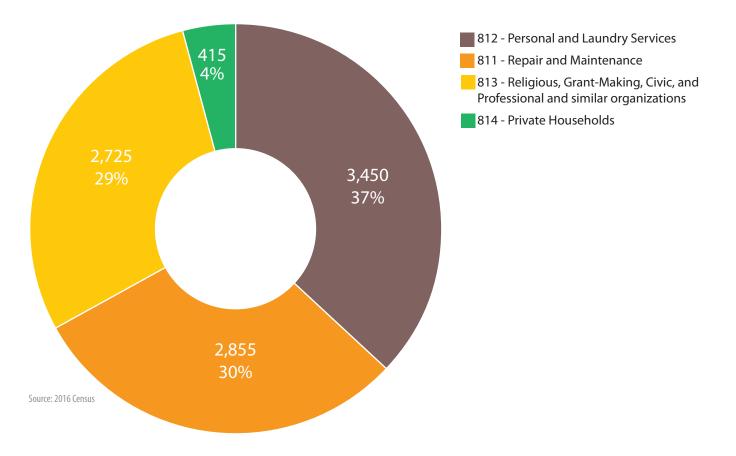


TABLE 2. Top 10 Employment by Other Services Sub Industry (4-Digit NAICS), 2016, Hamilton (Census Division)

| | Number of People Employed |
|------------------------------------------------------------------------------------------------------------------|---------------------------|
| 8121 Personal care services | 2,225 |
| 8111 Automotive repair and maintenance | 1,895 |
| 8131 Religious organizations | 1,185 |
| 8113 Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance | 580 |
| 8139 Business, professional, labour and other membership organizations | 550 |
| 8129 Other personal services | 485 |
| 8123 Dry cleaning and laundry services | 480 |
| 8134 Civic and social organizations | 445 |
| 8141 Private households | 415 |
| 8133 Social advocacy organizations | 300 |

Source: 2006 Census; 2011 National Household Survey; 2016 Census

TABLE 3. Change in Employment by Other Services Sub-Industry (3-digit NAICS), 2016, Place-of-Work, Hamilton (Census Division)

| | 2006 | 2011 | 2016 | 06 to 16 Total Change | 06 to 16 % Change | 11 to 16 Total Change | 11 to 16 % Change |
|--------------------------------------------------------------------------------|-------|-------|-------|-----------------------------|----------------------|-----------------------------|----------------------|
| 811 Repair and maintenance | 3,355 | 2,835 | 2,855 | -500 | -15% | 20 | 1% |
| 812 Personal and laundry services | 3,655 | 2,985 | 3,450 | -205 | -6% | 465 | 16% |
| 813 Religious, grant-making, civic, and professional and similar organizations | 2,805 | 3,540 | 2,725 | -80 | -3% | -815 | -23% |
| 814 Private households | 555 | 435 | 415 | -140 | -25% | -20 | -5% |

Source: 2006 Census; 2011 National Household Survey; 2016 Census

Note: Green indicates increases and red indicates decreases in employment.

TABLE 4. Change in Employment by Other Services Sub-Industry (4-digit NAICS), 2016, Place-of-Work, Hamilton (Census Division)

| | 2006 | 2011 | 2016 | 06 to 16 Total Change | 06 to 16 % Change | 11 to 16 Total Change | 11 to 16 % Change |
|------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|-----------------------------|----------------------|-----------------------------|----------------------|
| 8133 Social advocacy organizations | 205 | 390 | 300 | 95 | 46% | -90 | -23% |
| 8129 Other personal services | 400 | 340 | 485 | 85 | 21% | 145 | 43% |
| 8131 Religious organizations | 1,140 | 1,595 | 1,185 | 45 | 4% | -410 | -26% |
| 8112 Electronic and precision equipment repair and maintenance | 95 | 80 | 115 | 20 | 21% | 35 | 44% |
| 8132 Grant-making and giving services | 220 | 300 | 240 | 20 | 9% | -60 | -20% |
| 8113 Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance | 585 | 515 | 580 | -5 | -1% | 65 | 13% |
| 8123 Dry cleaning and laundry services | 510 | 620 | 480 | -30 | -6% | -140 | -23% |
| 8122 Funeral services | 315 | 275 | 255 | -60 | -19% | -20 | -7% |
| 8114 Personal and household goods repair and maintenance | 335 | 265 | 265 | -70 | -21% | 0 | 0% |
| 8139 Business, professional, labour and other membership organizations | 640 | 545 | 550 | -90 | -14% | 5 | 1% |
| 8141 Private households | 560 | 435 | 415 | -145 | -26% | -20 | -5% |
| 8134 Civic and social organizations | 605 | 715 | 445 | -160 | -26% | -270 | -38% |
| 8121 Personal care services | 2,435 | 1,750 | 2,225 | -210 | -9% | 475 | 27% |
| 8111 Automotive repair and maintenance | 2,345 | 1,970 | 1,895 | -450 | -19% | -75 | -4% |

Source: 2011 National Household Survey; 2016 Census

Note: Green indicates increases, and red indicates decreases in income.

TABLE 5. Income by Other Services Sub-Industry (3-digit NAICS), 2011 to 2016, Hamilton (Census Division)

| | 2011 | 2016 | Change | % Change |
|--------------------------------------------------------------------------------|-----------|-----------|-----------|----------|
| All Industries | \$49,103 | \$ 53,880 | \$ 4,777 | 10% |
| 81 Other services (except public administration) | \$ 38,890 | \$ 39,216 | \$ 326 | 1% |
| 811 Repair and maintenance | \$ 42,191 | \$ 45,411 | \$ 3,220 | 8% |
| 812 Personal and laundry services | \$ 26,767 | \$ 24,578 | -\$ 2,189 | -8% |
| 813 Religious, grant-making, civic, and professional and similar organizations | \$ 45,012 | \$ 51,147 | \$ 6,135 | 14% |
| 814 Private households | \$ 21,807 | \$ 24,825 | \$ 3,018 | 14% |

Source: 2011 National Household Survey; 2016 Census

Note: Green indicates increases, and red indicates decreases in income.

- Other services is made up of four sub-industries. The largest is Personal and laundry services, employing 36% of the industry workforce or 3,450 workers
- The largest NAICS 4-digit sub-industry is Personal care services with 2,225 people employed. This is followed by Automotive repair and maintenance with 1,895 workers
- Employment in Other services has been on the decline for the last decade. The sub-industry that saw the largest decline from 2006 to 2016 was Repair and maintenance, declining by 500 jobs (-15%). In the last five years, this sub-industry actually grew by 20 workers
- While Personal and laundry services declined over the ten year period, from 2011 to 2016 the sub-industry increased the most with 465 workers (16%). During these five years Religious, grant-making, civic, and professional and similar organizations declined the most, decreasing by 815 workers (-235)
- Looking at 4-digit NAICS to provide more detail, we see that from 2011 to 2016 Religious organizations had the largest declines with 410 workers (-23%). Personal care services gained the most workers with 475 (27%)
- The median wage for Other services as of 2016 was \$39,216, well below the average seen for all industries at \$53,880
- The highest paid sub-industries in Other services were Business, professional, labour and other membership organizations; Funeral services; Social advocacy organizations; and Grant-making and giving services. These four sub-industries had a median employment income of over \$55,000 a year
- Other services as a whole saw employment decline from 2011 to 2016 but still saw income gains. The income gains were small, increasing by 1%, much lower than the rate seen across all industries at 10%
- Personal and laundry services had incomes decline (-8%) from 2011 to 2016 but employment increased (16%). The opposite was also true of Religious, grant-making, civic, and professional and similar organizations which saw the largest increase in income (14%)

Section 2: Employment Trends

TABLE 6. Total Employment, Other Services, 2006 to 2016, Place-of-Work, Hamilton (Census Division)



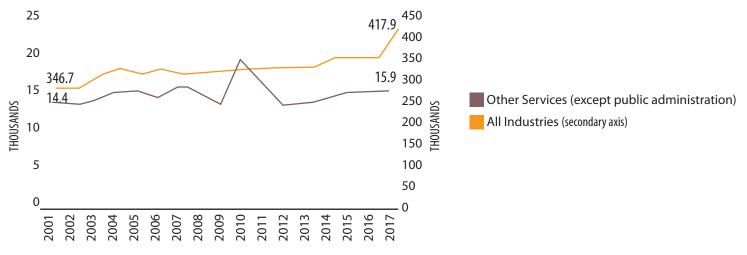


Source: 2006 Census; 2011 National Household Survey; 2016 Census

Long-Term Trends in Employment

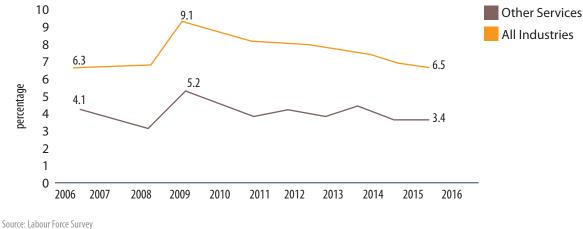
The following two tables use Labour Force Survey (LFS) data. Using LFS we can see long term trends and identify any annual fluctuations. Combining data sources gives a more complete picture. It should be noted that LFS uses Hamilton Census Metropolitan Area as the geography which includes Burlington and Grimsby. The Census uses Hamilton Census Division which excludes these two cities. This means employment numbers will be slightly higher using LFS data.

TABLE 8. Total Employment, Other Services, 2001 to 2016, Hamilton (Census Metropolitan Area)



Source: Labour Force Survey

TABLE 9. Unemployment Rate in Other Services, 2006 to 2016, Ontario



Note: This data was only available for Ontario.

Future Trends

The following tables uses EMSI Analyst data. This is used to provide a forecast for the sector. It uses Hamilton Census Division data, similar to the Census data.

TABLE 10. Future Employment in Other Services, 2018 to 2023, Place-of-Work, Hamilton (Census Division)

| Region | 2018 Jobs | 2023 Jobs | Change | % Change |
|----------|-----------|-----------|--------|----------|
| Hamilton | 12,186 | 11,996 | (190) | (1.6%) |
| Ontario | 320,665 | 322,738 | 2,073 | 0.6% |
| Canada | 869,609 | 876,962 | 7,353 | 0.8% |

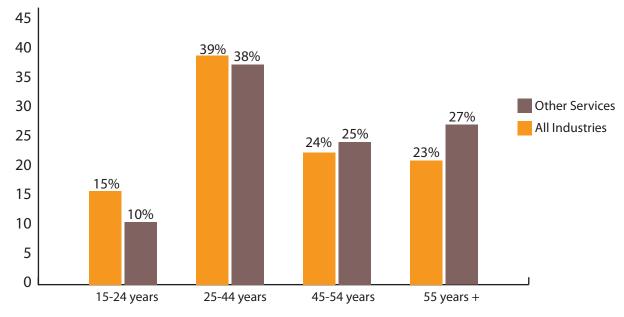
Source: EMSI Analyst

- In 2006, there were 10,375 people employed in Other services. By 2016, employment in Hamilton dropped by 930 people to 9,445
- This decline in Hamilton from 2006 to 2016 at -9.0% was larger than in other communities as the decline for Ontario was -3.3%
- The unemployment rate for Other services is among the lowest in Ontario across all industries despite all the job losses. In 2016, the unemployment rate for this industry was 3.4% while the average for all the industries combined was 6.5%
- Employment in Other services is expected to decline marginally, by 1.6%, in Hamilton from 2018-2013. In Ontario this industry is also expected to only grow by 0.6%

Section 3: Workforce Characteristics

Age

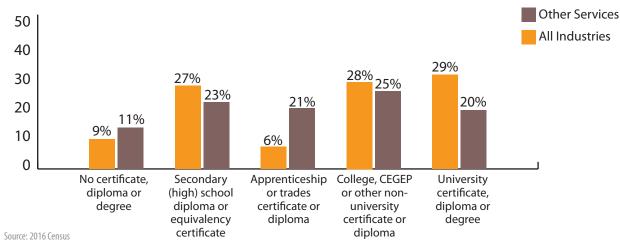
TABLE 11. Age Breakdown, Other Services Vs All Industries, 2016, Place-of-Work, Hamilton (Census Division)



Source: 2016 Census

Education

TABLE 12. Educational breakdown, Other Industries Vs All Industries, 2016, Place-of-Work, Hamilton (Census Division)

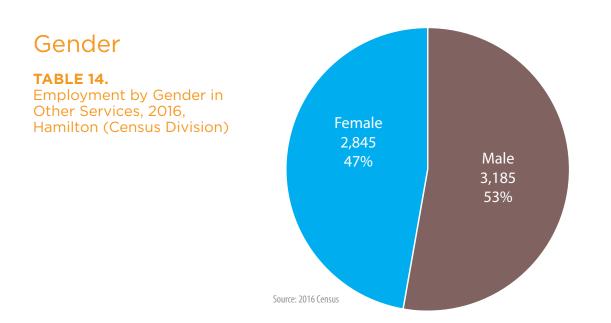


Skill Level

TABLE 13. Occupations by Skill Level, 2006 to 2016, Place-of-Work, Hamilton (Census Division)

| Skill Level | (| Other Service | All Industries (2016) | |
|-------------------------------------------------------------------------------------|------|---------------|-----------------------|-----|
| | 2006 | 2011 | 2016 | |
| A – Occupations usually require university education | 16% | 22% | 17% | 30% |
| B – Occupations usually require college education or apprenticeship training | 49% | 47% | 49% | 30% |
| C– Occupations usually require secondary school and/or occupation-specific training | 22% | 23% | 24% | 27% |
| D- On-the-job training is usually provided for occupations | 13% | 9% | 9% | 13% |

Source: 2006 Census; 2011 National Household Survey; 2016 Census



- In Hamilton, the age of workers in Other services closely resembles the average age of the other industries. There is a slightly higher share of older workers as 27% of workers are 55 years and over while only 23% of workers in all other industries are 55 years and older
- There is a balance of educational levels among workers with at least a high school education: 23% have a secondary school diploma, 21% have an apprenticeship or trade certificate, 25% have a college diploma, and 20% have a university education
- The majority of workers (49%) have Skill Level B credentials. These jobs typically require a college diploma or training as an apprentice. This is higher than the share seen in other industries as only 30% are skill level B
- The large share of skill level B workers and workers with an apprenticeship or trade certificate is related to the large number of skilled trades workers in the Automotive repair and maintenance sub-industry
- The educational background of workers matches the skill level required by the jobs
- Workers in Other services are becoming slightly more skilled over the years. In 2006, 13% of workers had no credentials while in 2016, that number fell to 9%
- The gender breakdown in Other Services is quite even at 47% female, 53% male

Section 4: Businesses Information

TABLE 15. Numbers of Employers by Employee Size Range, Other Services Vs All Industries, 2017 December, Hamilton (Census Division)

| | All Industries | Other Services |
|----------------------|----------------|----------------|
| Total Businesses | 47,819 | 3,343 |
| Without employees | 32,645 | 1,937 |
| Total with employees | 15,174 | 1,406 |

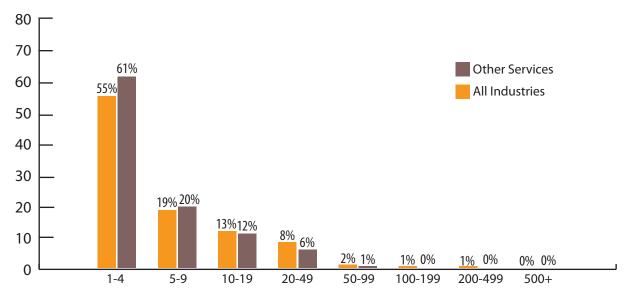
Source: Canadian Business Counts Data

TABLE 16. Number of Employers with Employees by Sub-Industry, Other Services, 2017 December, Hamilton Census Division

| | Total With Employees |
|----------------------------------------------------------------------------------|----------------------|
| Other Services | 1,406 |
| 811 - Repair and maintenance | 477 |
| 812 - Personal and laundry services | 408 |
| 813 - Religious, grant-making, civic, and professional and similar organizations | 470 |
| 814 - Private households | 51 |

Source: Canadian Business Counts Data

TABLE 17. Share of Employers by Employee Size Range, Other Services Vs All Industries, 2017 December, Hamilton (Census Division)



Source: Canadian Business Counts Data

- As of December 2017, there were 3,343 Other services businesses. Fifty-eight percent are businesses without employees. This is lower than the share seen across all industries (67%)
- Ninety-three percent of businesses in Other services are under 20 employees. In Hamilton, there are no firms in Other Services that employ more than 100 people
- At 477, the sub-industry Repair and maintenance has the greatest number of businesses with employees. This is followed closely by Religious, grant-making, civic, and professional and similar organizations

Section 5: Occupational Information

TABLE 18. Top 15 Occupations in Other Services, 2016, Place-of-Work, Hamilton (Census Division)

| Occupations | # of People Employed | Change from 2011 to 2016 | % Change from 2011 to 2016 | Unemployment Rate (%) | Income (\$) |
|---------------------------------------------------------------------------------------|-------------------------|-----------------------------|-------------------------------|--------------------------|-------------|
| 6341 Hairstylists and barbers | 1,360 | 170 | 14% | 2.6 | 20,583 |
| 7321 Automotive service technicians, truck and bus mechanics and mechanical repairers | 895 | 125 | 16% | 1.2 | 53,439 |
| 6562 Estheticians, electrologists and related occupations | 480 | 235 | 96% | 5.1 | 20,550 |
| 4154 Professional occupations in religion | 385 | -255 | -40% | 0 | 51,455 |
| 4411 Home child care providers | 265 | -20 | -7% | 6.1 | 16,250 |
| 1221 Administrative officers | 245 | 40 | 20% | 3.7 | 50,314 |
| 6563 Pet groomers and animal care workers | 240 | 95 | 66% | 5.8 | 24,294 |
| 4212 Social and community service workers | 225 | -40 | -15% | 4.6 | 52,609 |
| 7322 Motor vehicle body repairers | 215 | 35 | 19% | 3.7 | 53,989 |
| 0651 Managers in customer and personal services, n.e.c. | 210 | -25 | -11% | 2.2 | 32,060 |
| 6741 Dry cleaning, laundry and related occupations | 210 | -70 | -25% | 7.9 | 34,760 |
| 1241 Administrative assistants | 205 | -115 | -36% | 4 | 44,844 |
| 6732 Specialized cleaners | 180 | -70 | -28% | 6.7 | 29,731 |
| 6552 Other customer and information services representatives | 170 | 90 | 113% | 8.8 | 43,348 |
| 6733 Janitors, caretakers and building superintendents | 140 | 45 | 47% | 3.6 | 41,820 |
| 7237 Welders and related machine operators | 140 | -10 | -7% | 4.4 | 53,139 |

Source: 2011 National Household Survey; 2016 Census

Note1: The unemployment rate in Hamilton during 2016 was 7.0% if you include all workers including persons aged 15 years and over who never worked for pay or self-employment or last worked for pay or self-employment prior to 2015. It is 4.8% if these workers are not included.

Note2: Green indicates increases, and red indicates decreases in employment.

TABLE 19. Top 10 Growing Occupations, 2011 to 2016, Place-of-Work, Hamilton (Census Division)

| ABLE 13. Top to Growing Occupations, 2011 to 2010, Place-Ol-Work, Hamilton (Census Division) | | | | | | |
|----------------------------------------------------------------------------------------------|------|------|------------|----------|--|--|
| Occupations | 2011 | 2016 | Difference | % Change | | |
| 6562 Estheticians, electrologists and related occupations | 245 | 480 | 235 | 96% | | |
| 6341 Hairstylists and barbers | 1190 | 1360 | 170 | 14% | | |
| 7321 Automotive service technicians, truck and bus mechanics and mechanical repairers | 770 | 895 | 125 | 16% | | |
| 6563 Pet groomers and animal care workers | 145 | 240 | 95 | 66% | | |
| 6552 Other customer and information services representatives | 80 | 170 | 90 | 113% | | |
| 7312 Heavy-duty equipment mechanics | 0 | 65 | 65 | N/A | | |
| 3413 Nurse aides, orderlies and patient service associates | 0 | 60 | 60 | N/A | | |
| 6733 Janitors, caretakers and building superintendents | 95 | 140 | 45 | 47% | | |
| 1123 Professional occupations in advertising, marketing and public relations | 85 | 125 | 40 | 47% | | |
| 1221 Administrative officers | 205 | 245 | 40 | 20% | | |

Source: 2011 National Household Survey; 2016 Census | Note: Green indicates increases in employment.

TABLE 20. Top 10 Declining Occupations, 2011 to 2016, Place-of-Work, Hamilton (Census Division)

| Occupations | 2011 | 2016 | Difference | % Change |
|-----------------------------------------------------|------|------|------------|----------|
| 4154 Professional occupations in religion | 640 | 385 | -255 | -40% |
| 0621 Retail and wholesale trade managers | 230 | 55 | -175 | -76% |
| 1241 Administrative assistants | 320 | 205 | -115 | -36% |
| 4214 Early childhood educators and assistants | 130 | 40 | -90 | -69% |
| 7301 Contractors and supervisors, mechanic trades | 120 | 30 | -90 | -75% |
| 4217 Other religious occupations | 170 | 95 | -75 | -44% |
| 6732 Specialized cleaners | 250 | 180 | -70 | -28% |
| 6741 Dry cleaning, laundry and related occupations | 280 | 210 | -70 | -25% |
| 0114 Other administrative services managers | 60 | 0 | -60 | -100% |
| 6623 Other sales related occupations | 65 | 10 | -55 | -85% |
| Source: 2011 National Household Survey; 2016 Census | | | | |

Note: Red indicates decreases in employment.

TABLE 21. Top 15 Entry Level Jobs (Skill Level C), 2016, Place-of-Work, Hamilton (Census Division)

| Occupation | Number of People | Difference | % Change |
|-----------------------------------------------------------------|------------------|------------|----------|
| 6562 Estheticians, electrologists and related occupations | 480 | 235 | 96% |
| 4411 Home child care providers | 265 | -20 | -7% |
| 6563 Pet groomers and animal care workers | 240 | 95 | 66% |
| 6552 Other customer and information services representatives | 170 | 90 | 113% |
| 1414 Receptionists | 130 | -20 | -13% |
| 1411 General office support workers | 115 | -20 | -15% |
| 4412 Home support workers, housekeepers and related occupations | 110 | 35 | 47% |
| 6421 Retail salespersons | 105 | 5 | 5% |
| 7535 Other automotive mechanical installers and servicers | 75 | 20 | 36% |
| 3413 Nurse aides, orderlies and patient service associates | 60 | 60 | N/A |

Source: 2011 National Household Survey; 2016 Census

Note: Green indicates increases, and red indicates decreases in employment.

TABLE 22. Growing Entry Level Jobs (Skill Level C), 2016, Place-of-Work, Hamilton (Census Division)

| Occupations | 2011 | 2016 | Change | % Change |
|--------------------------------------------------------------------------|------|------|--------|----------|
| 6562 Estheticians, electrologists and related occupations | 245 | 480 | 235 | 96% |
| 6563 Pet groomers and animal care workers | 145 | 240 | 95 | 66% |
| 6552 Other customer and information services representatives | 80 | 170 | 90 | 113% |
| 3413 Nurse aides, orderlies and patient service associates | 0 | 60 | 60 | N/A |
| 4412 Home support workers, housekeepers and related occupations | 75 | 110 | 35 | 47% |
| 3414 Other assisting occupations in support of health services | 0 | 30 | 30 | N/A |
| 6411 Sales and account representatives - wholesale trade (non-technical) | 0 | 30 | 30 | N/A |
| 6564 Other personal service occupations | 0 | 25 | 25 | N/A |
| 1422 Data entry clerks | 0 | 20 | 20 | N/A |
| 1521 Shippers and receivers | 0 | 20 | 20 | N/A |

Source: 2011 National Household Survey; 2016 Census Note: Green indicates increases in employment.

TABLE 23. Declining Entry Level Jobs (Skill Level C), 2016, Place-of-Work, Hamilton (Census Division)

| Occupations | 2011 | 2016 | Change | % Change |
|-------------------------------------------------------------------------|------|------|--------|----------|
| 1432 Payroll administrators | 50 | 0 | -50 | -100% |
| 9536 Industrial painters, coaters and metal finishing process operators | 40 | 10 | -30 | -75% |
| 1522 Storekeepers and parts persons | 40 | 15 | -25 | -63% |
| 1411 General office support workers | 135 | 115 | -20 | -15% |
| 1414 Receptionists | 150 | 130 | -20 | -13% |
| 4411 Home child care providers | 285 | 265 | -20 | -7% |
| 1431 Accounting and related clerks | 60 | 45 | -15 | -25% |
| 6561 Image, social and other personal consultants | 25 | 10 | -15 | -60% |
| 7452 Material handlers | 30 | 15 | -15 | -50% |

Source: 2011 National Household Survey; 2016 Census Note: Red indicates decreases in employment.

- Table 18 lists the most employed occupations in Other services. In Hamilton, the most employed occupations in Other services are: Hairstylists and barbers (1,360 people employed), Automotive service technicians, truck and bus mechanics and mechanical repairers (895), and Estheticians, electrologists and related occupations (480)
- These three jobs have low unemployment rates, particularly Automotive service technicians, truck and bus mechanics and mechanical repairers at 1.2%
- Table 19 and 20 are the top growing and declining occupations. The occupations that grew the most from 2011 to 2016 are the same job titles with the most employment. Estheticians, electrologists and related occupations saw an employment growth of 96% and Hairstylists and barbers grew by 14%
- The occupations that saw the most employment losses from 2011 to 2016 were Professional occupations in religion (down 40%) as well as Retail and wholesale trade managers (down 76%)
- Tables 21 to 23 relate to entry level jobs. Again, Estheticians, electrologists and related occupations is the most employed and saw the largest gains in employment from 2011 to 2016

Section 6: Job Postings

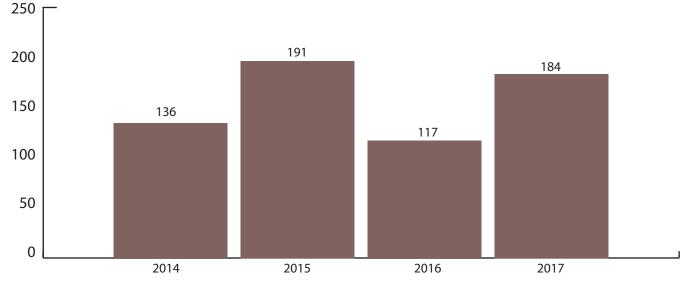
TABLE 24. Top 5 Job Postings in Other Services, 2017, Hamilton (Census Division)

| Occupations | Job Postings |
|-----------------------------------------------------------------------------------------|--------------|
| 7514 - Delivery and courier service drivers | 11 |
| 6341 - Hairstylists and barbers | 9 |
| 6411 - Sales and account representatives - wholesale trade (non-technical) | 9 |
| 6731 - Light duty cleaners | 8 |
| 7321 - Automotive service technicians, truck and bus mechanics and mechanical repairers | 8 |

Source: Vicinity Data

Note: The following list does not include all job postings available in Other Services. Many postings do not list the industry therefore the program (Vicinity Data) is not able to account for these postings.

TABLE 25. Job Postings in Other Services, 2014-2017, Vicinity Jobs



Source: Vicinity Jobs

- Delivery and courier service drivers is the most posted job in Other services with 11 postings. This is followed by Hairstylists and barbers with nine postings
- From 2014 to 2017 the number of postings in Other services fluctuated between a low of 117 to a high of 191